

CURRICULUM VITAE

JULIE J. WEATHERLY

PERSONAL:

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EDUCATION:

Presbyterian College, Clinton, South Carolina, B.A., cum laude in Political Science (May 1983).

University of Georgia, Athens, Georgia, J.D. (May 1986). Georgia Journal of International and Comparative Law, Editorial Board (1984-85); Finalist, 1984 Best Brief Competition.

PROFESSIONAL EXPERIENCE:

Active Member of the State Bars of Alabama and Georgia

Attorney/Consultant: March 2000 – present
Resolutions in Special Education, Inc. (RISE)
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Attorney: January 1994-March 31, 2010
The Weatherly Law Firm, LLP
3414 Peachtree Road, NE
Suite 1550
Atlanta, Georgia 30326

March 1991 – January 1994

Smith, Howard & Ajax
3333 Peachtree Road, N.E.
Suite 300
Atlanta, Georgia 30326
March 1991 - December 1994

Weekes & Candler, P.C.
150 East Ponce de Leon Avenue
Suite 300
Decatur, Georgia 30030
July 1986 - March 1991

Law Practice: Private law practice consists of legal representation of public and private school agencies in the area of educating students with disabilities pursuant to The Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act of 1973 (Section 504), the Americans with Disabilities Act (ADA) and other applicable laws and regulations. Litigation experience includes representation of school agencies in court proceedings, administrative due process hearings, and in formal and informal mediation and resolution sessions.

Consultation business: Consultative experience includes the development of and participation in a substantial number of in-service and professional development training programs, workshops, seminars, and institutes on a national basis. Julie has also been retained to assist in the development of legally compliant policies and procedures related to the education of children with disabilities, including but not limited to discipline, extended school year, IEP development and implementation, least restrictive environment and the implementation of Section 504's educational requirements.

- (a) Representative cases in federal and state courts include the following:

Hall v. Atlanta Public School System, 112 F.3d 1173 (11th Cir. 1997).

Rebecca S. v. Clarke County School District, 22 IDELR 884 (M.D. Ga. 1995).

Evan H. v. Marietta City Schools, et al., Civil Action File No. 1:95-cv-0523-CAM, United States District Court, Northern District of Georgia (1995), aff'd, Eleventh Circuit Court of Appeals (1998).

Stephen B. v. Florida School for the Deaf and the Blind, Civil Action File No. 94-837-Civ-J-20, United States District Court, Middle District of Florida (1994).

Jon S. v. Clarke County School District, Civil Action File No. 92-73ATH(Df), United States District Court, Middle District of Georgia (1992).

Hunter v. Madison County School District, Civil Action File No. 89-65-ATH(Df), United States District Court, Middle District of Georgia (1991).

Todd D. v. DeKalb County School System, 933 F.2d 1576 (11th Cir. 1991).

Freeman v. Cavazos, 923 F.2d 1576 (11th Cir. 1991).

Campbell v. DeKalb County School District, Docket No. 90-8716, Eleventh Circuit Court of Appeals (1991).

Presto v. DeKalb County School System, Docket No. 91-8104, Eleventh Circuit Court of Appeals (1991).

July O. v. DeKalb County School District, Civil Action File No. 1:88-1755-ODE, United States District Court, Northern District of Georgia (1990).

Andrews v. Ledbetter, 880 F.2d 1287 (11th Cir. 1989).

Rogers v. Bennett, 873 F.2d 1387 (11th Cir. 1989).

Hall v. Freeman, 700 F. Supp. 1106 (N.D. Ga. 1987).

- (b) Administrative Due Process Hearings and legal representation for school agencies in Auburn, Athens, Bessemer, Birmingham, Brewton, Decatur, Enterprise, Jacksonville, Opp, Oxford, Pell, Tallassee, Trussville and Vestavia Cities, Butler, Crenshaw, Coffee, Calhoun, Chilton, Cleburne, Covington, DeKalb, Geneva, Houston, Lamar, Lee, Marion, Marshall, Morgan, Perry, St. Clair, Talladega and Washington Counties, Alabama; and DeKalb, Dade, Douglas, Barrow, Fayette, Henry, Burke, Walker, Madison, Pike, Rockdale and Clarke Counties, Atlanta, Marietta, and Decatur Cities, Georgia; Florida Department of Education, Monroe, Hendry, Escambia, Brevard, Alachua, Okaloosa, Pinellas, Pasco, Polk, Collier, Hernando, Martin, Okaloosa and Walton Counties, Florida School for the Deaf and the Blind, Florida; Knox, Putnam, Coffee and Anderson Counties and Clinton and Maryville City Schools, Tennessee; and Wythe, County, Virginia; Floyd County Schools, Georgia. Hundreds of hearings disposed of at various levels, with many resolved through informal resolution or mediation.
- (c) Ongoing Consultative services and projects for school agencies listed above and the Alabama Department of Education, Baldwin, and Mobile Counties, Alabama; Coweta County, Georgia; the Florida Department of Education, Baker, Broward, Calhoun, Clay, Escambia, Franklin, Gilchrist, Gulf, Hamilton, Holmes, Jackson, Lafayette, Leon, Liberty, Monroe, Nassau, Pasco, Polk, Putnam, Santa Rosa, Suwannee, Taylor, Volusia, Walton, Wakulla, and Washington Counties, Florida; the Hawaii Department of Education.

SAMPLE TRAINING SESSIONS CONDUCTED BY JULIE WEATHERLY

(The following is a representative sample of training sessions only—approximately 40-60 similar training sessions per year are conducted by Mrs. Weatherly on a national basis)

Leadership Training Institute: "Inclusion," Jacksonville, Florida, February 15-16, 1994.

Edlaw's Fourth Florida Institute on Special Education Law and Practice, Fort Walton Beach, Florida, February 22, 1994; Lakeland, Florida, February 24, 1994; West Palm Beach, Florida, February 25, 1994.

Annual Statewide Conference, "Collaborative Strategies for Teaching Diverse Learners: Inclusion '94," Las Vegas, Nevada, March 4-6, 1994.

Discipline Workshop for Educators, Northwest Georgia RESA, Chattanooga, Tennessee, March 10, 1994.

Section 504 Workshop for Educators, Douglasville, Georgia, March 18, 1994.

Statewide Discipline Workshop for Educators, Oklahoma City, Oklahoma, June 20-21, 1994.

Special Education Issues for Vocational Educators, Nineteenth Annual Vocational Technological Education Conference, Tucson, Arizona, August 8-9, 1994.

Section 504 Workshop for Principals, Polk County School System, Cedartown, Georgia, August 10, 1994.

Section 504 and Discipline Workshops for Educators, Anderson County Public Schools, Clinton, Tennessee, August 16-17, 1994.

"Legal Issues in Special Education," Northwest Georgia RESA, Chickamauga and Rome, Georgia, September 1 and 8, 1994.

"Legal Issues in Special Education," Beginning Teacher Workshop, Georgia Learning Resources System, Atlanta, Georgia, September 16, 1994.

Section 504 Workshop for Educators and Related Services Personnel, Clayton County School System, Jonesboro, Georgia, October 6, 1994.

Section 504 Workshop for Regular Educators, Bremen City Schools, Bremen, Georgia, October 14, 1994.

Tenth Annual Strategies for Success Conference, Atlanta, Georgia, December 2, 1994.

TAASE Annual Meeting Workshops, Gatlinburg, Tennessee, December 5-7, 1994.

Confidentiality and Discipline Under IDEA, Florida School for the Deaf and Blind, St. Augustine, Florida, January 20, 1995.

Discipline of Students with Disabilities, Polk County Schools, Bartow, Florida, March 24, 1995.

Transportation of Students with Disabilities, Georgia Pupil Transportation Association, Macon, Georgia, April 11, 1995.

Training for Regular Educators, Yuma, Phoenix and Flagstaff, Arizona, April 24-28, 1995.

Parental Rights in Special Education, Parent Workshop, Georgia Learning Resources System, Atlanta, Georgia, May 16, 18, 23 and 25, 1995.

Training for Special Education Teachers, Clayton County, Georgia, August 16, 1995.

Training for Bus Drivers, Cobb County Schools, Marietta, Georgia, August 23, 1995.

1995 Annual Fall Conference of Social Worker's Association of Georgia, August, Georgia, October 26, 1995.

Training for Student Support Team Members, IDEA and Section 504, NE Georgia RESA, Winterville, Georgia, October 23 and 30, 1995.

TAASE Annual Meeting Workshops, Gatlinburg, Tennessee, December 4-6, 1995.

Section 504 Training for Educators, NE Georgia RESA, Winterville, Georgia, February 6, 1996.

Legal Issues for Regular Education personnel, NW Georgia RESA, Rome, Georgia, February 12, 1996.

Discipline of Special Education Students, NE Georgia RESA, Winterville, Georgia, February 20, 1996.

Annual Behavior Disorders/Psychoeducational Network Conference, Tifton and Atlanta, Georgia, February 22-23, 1996.

Discipline of Special Education Students, Spring Leadership Conference, Guntersville State Park, Alabama, March 14-15, 1996.

Special Education Legal Issues, GLRS Meeting, Columbus, Georgia, April 26, 1996.

Discipline of Special Education Students for Regular Educators, Coffee County School System, Douglas, Georgia, June 18, 1996.

Special Education Issues for Regular Educators, Key West, Florida, June 20-21, 1996.

Section 504 training for teachers, Northeast Georgia RESA, Athens, Georgia, June 26, 1996.

Section 504, Oconee County School Administrators' Retreat, Unicoi Lodge, Georgia, July 1, 1996.

PAEC Annual Leadership Conference, Panama City, Florida, July 11, 1996.

Special Education Legal Issues, Jacksonville, Alabama, August 15, 1996.

Discipline of Students with Disabilities, South Carolina Department of Education, Charleston, South Carolina, October 8, 1996.

Legal Issues in Educating Students with Disabilities, Tuscumbia City Schools, Tuscumbia, Alabama, October 14, 1996.

Section 504, NE Georgia RESA, Winterville, Georgia, October 24, 1996.

The Requirements of Section 504, Polk County Schools, Bartow, Florida, October 29, 1996.

Legal Issues Workshops, GLRS, Columbus, Georgia, November 5, 1996.

Legal Update Workshop, GLRS, Macon, Georgia, November 14, 1996.

Retreat for Special Education Directors, Metro GLRS, Warm Springs, Georgia, November 21-22, 1996.

Alabama Association of Section 504 Coordinators, Birmingham, Alabama, December 3, 1996.

Legal Issues in Special Education, Colbert County School Board, Alabama, January 9, 1997.

Special Education Legal Issues for staff, Elbert County Schools, Elberton, Georgia, January 21, 1997.

Inclusion and Special Education Legal Issues, Pasco County Schools, Land O'Lakes, Florida, January 27-28, 1997.

Section 504 Workshops, Clayton County Schools, Jonesboro, Georgia, February 3, 1997.

Hot Topics in Special Education Law, NE Georgia RESA, Winterville, Georgia, February 4, 1997.

Section 504 Workshop for Principals, Bibb County Schools, Macon, Georgia, February 6, 1997.

Special Education Legal Issues, Workshops for Florida's Institute for Small and Rural Districts, February 11-13, 1997.

LRP's Mini-Institutes in Special Education Law, North Carolina, Florida, Alabama, Georgia and Tennessee, Spring 1997.

Special Education Legal Update for Educators, Talladega City and County Schools, Talladega, Alabama, February 28, 1997.

Legal Issues in Special Education, Metro-Atlanta Association of School Psychologists, Atlanta, Georgia, March 12, 1997.

Discipline of Students with Disabilities, Oak Ridge, Tennessee, April 11, 1997.

Discipline of Students with Disabilities, Alabama Association of Attendance Officers, Orange Beach, Alabama, April 24, 1997.

Hot Topics in Special Education Law, Georgia Association of School Psychologists Annual Meeting, Jekyll Island, Georgia, May 1, 1997.

Discipline of Students with Disabilities, Richland County School District One, Columbia, South Carolina, June 9-11, 1997.

Reauthorization of IDEA, Marietta City Schools, Marietta, Georgia, June 1, 1997.

Special Education Law for Schools, FDLRS, Port St. Lucie, Florida, June 17, 1997.

The 1997 Amendments to IDEA and Discipline, Baldwin County Schools, Alabama, July 10, 1997.

Reauthorization of IDEA, Jacksonville State University, Jacksonville, Alabama, July 15, 1997.

Discipline under the 1997 Amendments for Principals, Chambers County, Alabama, July 24, 1997.

The 1997 IDEA Amendments, Clark County Schools, Las Vegas, Nevada, July 25, 1997.

Special Education Legal Issues for Administrators, Camp Weed Retreat, Live Oaks, Florida, July 29, 1997.

Section 504 Workshop for SST Members, Walton County Schools, Georgia, July 31, 1997.
Special Education Legal Issues for Administrators, St. Johns County Schools, St. Augustine, Florida, August 13, 1997.

Reauthorization of IDEA, Winterville, Georgia, August 14, 1997.

Special Education Legal Issues for School Staff, Mobile County Schools, Mobile, Alabama, August 15, 1997.

Presentations at Annual Tennessee Association of Administrators in Special Education (TAASE), winters of 1995, 1996 and 1997.

Workshops for three Hawaii School Districts, August 24-28, 1998.

“The Educational Rights of Students with Disabilities” presented for Georgia’s Department of Juvenile Justice, May 31, 2000.

Okaloosa County Schools, ESE Legal Issues for Administrators, Niceville, Florida, June 13-14, 2000.

FDLRS Heartland/Highlands County Schools, ESE Legal Issues Update and presentation to Highlands County School Board, Lake Placid, Florida, June 15, 2000.

CLAS Summer Convention, Special Education Legal Update, Mobile, Alabama, June 19, 2000.

CLAS Leadership Institutes, Birmingham, Montgomery and Mobile, Alabama, October 10-12, 2000.

Special Education Legal Issues for School Principals, Miami-Dade Schools, Miami, Florida, October 17-19, 2000.

National Association of School Psychologists Annual Convention, Washington, D.C., April 17, 2001.

Statewide training of principals: IDEA obligations, South Carolina Department of Education, July 17-20, 2001.

Training of charter schools’ staff, Charter Schools’ Association of Florida, Tampa and Ft. Lauderdale, Florida, August 6 and 17, 2001.

Regional Trainings with JDL Associates, Inc., national locations, “The Facilitated IEP Process,” 2002-03. Local Facilitated IEP trainings with JDL Associates, Miami-Dade County Schools, Broward County Schools, Volusia County Schools, Florida (2003-2004); and Augusta County Schools, Virginia (2003). FIEP training has also been conducted for the State of Massachusetts from 2005-2008.

Florida Department of Education, Special Education Transportation, Regional workshops for transportation directors and drivers, February 5-7 and 16-18, 2004.

Council for Leaders in Alabama Schools, Regional Workshops, March 16-18, 2004.

National Association of School Psychologists Annual Convention, Atlanta, Georgia, March 29, 2005 (and many additional years).

Ongoing similar inservice training and workshops to school employees in Georgia, Florida, South Carolina, Tennessee, Alabama and throughout the country from 2005-present.

SAMPLE SEMINAR PRESENTATIONS:

(The following is a representative sample of seminar/conference presentations only—approximately 20-30 seminar/major conference presentations per year are made by Mrs. Weatherly)

Fifteenth National Institute on Legal Issues of Educating Individuals with Disabilities, San Francisco, California, May 1-4, 1994.

Seventeenth Annual Institute in Administration and Supervision, Virginia Beach, Virginia, May 5-6, 1994.

Sixth Annual Utah Institute on Special Education Law and Practice, Salt Lake City, Utah, August 6, 1994.

Eleventh Annual Pacific Northwest Institute on Special Education and the Law, Portland, Oregon, September 25-28, 1994.

First Annual Special Education School Attorneys' Conference, Ft. Lauderdale, Florida, December 1-2, 1994.

Eighteenth Annual Institute in Administration and Supervision, Virginia Beach, Virginia, May 4-5, 1995.

Sixteenth National Institute on Legal Issues of Educating Individuals with Disabilities, Louisiana, May 7-10, 1995.

Kansas, Iowa, Nebraska, Missouri Regional Special Education Legal Conference, Kansas City, Missouri, June 1, 1995.

Twelfth Annual Pacific Northwest Institute on Special Education and the Law, Seattle, Washington, October 2-5, 1995.

Second Annual Special Education School Attorneys' Conference, San Diego, California, November 30-December 2, 1995.

Seventeenth National Institute on Legal Issues of Educating Individuals with Disabilities, Orlando, Florida, April 29-May 1, 1996.

Nineteenth Annual Institute in Administration and Supervision, Virginia Beach, Virginia, May 2-3, 1996.

ACSAS Annual Convention, Mobile, Alabama, June 25-26, 1996.

Twelfth Annual Pacific Northwest Institute on Special Education and the Law, Seattle, Washington,

September 30-October 2, 1996. Also presented at same conference in fall of 1997 and fall of 1998.

Discipline of Students with Disabilities, Georgia CASE Annual Meeting, Savannah, Georgia, October 17, 1996. Reauthorization of IDEA, November 1997.

Discipline of Students with Disabilities, Alabama Department of Education, Montgomery, Alabama, October 22, 1996.

National Organization on Legal Problems in Education, Annual Conference, New Orleans, Louisiana, November 23, 1996.

How to Conduct a Due Process Hearing, Georgia School Boards Association Annual Meeting, Atlanta, Georgia, December 5, 1996.

Third Annual Special Education School Attorneys' Conference, New Orleans, Louisiana, December 11-13, 1996.

18th National Institute on Legal Issues of Educating Individuals with Disabilities, San Diego, California, May 4-7, 1997.

Eighth Annual Utah Institute, Ogden, Utah, August 4-6, 1997.

Iowa Special Education Legal Issues Conference, Des Moines, Iowa, August 11, 1997.

Fourth Annual Special Education School Attorneys' Conference, Huntington Beach, California, December 1997.

LRP Reauthorization Workshop Series, Fall 1997.

Institute for Small and Rural Districts, Key West, Florida, March 30-31, 1998.

19th National Institute on Legal Issues of Educating Individuals with Disabilities, Nashville, Tennessee, May 4-6, 1998.

Bay District Schools Legal Issues Workshop, Bay County, Florida, June 24, 1998.

Iowa State Special Education Law Conference, Urbandale, Iowa, August 10-11, 1998.

Pacific Northwest Institute on Special Education, Yakima, Washington, September 28-30, 1998.

Northwest Kansas Education Service Center Workshop, Oakley, Kansas, October 12, 1998.

GLRS Metro Directors' Retreat, Warm Springs, Georgia, November 19-20, 1998.

NSBA 59th Annual Conference, School Law Seminar, San Francisco, California, April 10-13, 1999.

20th National Institute on Legal Issues of Educating Individuals with Disabilities, San Francisco, California, April 25-28, 1999.

Florida CASE Summer Institute on IDEA 1997, Sanibel Island, Florida, June 24-25, 1999.

Coastal Plains RESA Leadership Conference, St. Simons Island, Georgia, June 29, 1999.

Alabama Council of School Board Attorneys Summer Conference, Gulf Shores, Alabama, July 23, 1999.

Utah Institute on Special Education Law, Ogden, Utah, August 2-4, 1999.

Fifteenth Annual Pacific Northwest Institute on Special Education, Yakima, Washington, September 28-30, 1999.

Alabama Association of School Boards, Montgomery, Alabama, October 24, 1999.

Oklahoma State School Boards Special Education Law Seminar, Oklahoma City, OK October 27, 1999.

Sixth Annual School Attorneys' Conference, Phoenix, Arizona, February 3-5, 2000.

LRP's 21st National Institute on Legal Issues of Educating Individuals with Disabilities, New Orleans, Louisiana, May 7-10, 2000.

Florida CASE Summer Institute, ESE Legal Issues Update, Sanibel Island, Florida, June 21, 2000.

Sixteenth Annual Pacific Northwest Institute, Portland, Oregon, September 25-27, 2000.

LRP's 22nd National Institute on Legal Issues of Educating Individuals with Disabilities, Las Vegas, Nevada, May 7-10, 2001.

Seventeenth Annual Pacific Northwest Institute, Yakima, Washington, October 1-3, 2001.

Oklahoma State School Boards Special Education Law Workshop, Oklahoma City, Oklahoma, October 24, 2001.

Council of Oregon School Administrators Workshop, Portland, Oregon, November 1, 2001.

Utah Special Education Law Institute, Years 1990-2024.

LRP National Legal Issues Institute, Years 1990-2019.

Pacific Northwest Institutes on Special Education Law and Practice, 1995-2024.

Ongoing professional development and conference presentations for school districts and other educational agencies/groups across the country, including Alabama's Council for Leaders in Alabama Schools (CLAS). Annual or regular presentations at Alabama, Florida, and Georgia CASE Conferences, as well as similar organizations in other states. Annual Convention presenter for the National Association of School Psychologists (NASP), the American Speech and Hearing Association (ASHA), the Council for Exceptional Children (CEC) and the National Council of Administrators of Special Education (CASE).

For a listing of currently scheduled presentations, visit the RISE Inc. website at the following link: <http://www.specialresolutions.com/services/scheduledpresentations.html>.

AWARDS/HONORS:

Recipient, 1998 Georgia Council for Exceptional Children Award for Outstanding Individual Who Has Contributed to Students with Disabilities.

Recipient, 2012 Council of Administrators of Special Education (CASE) Award for Outstanding Service.

Recipient, 2024 Distinguished Service Award, Idaho Administrators of Special Education.

Recipient, 2023 Distinguished Service Award, Georgia Council of Administrators of Special Education.

Recipient, 2022 Distinguished Service Award, Tennessee Association of Administrators of Special Education.

TRAINING PROGRAMS:

Mrs. Weatherly is the creator and co-trainer of "LEArn & LEAd," a program designed for LEA Representatives, including school administrators, and other IEP Team members to assist in the process of leading and supporting IEP teams in the process of developing IEPs and conducting legally compliant, efficient, and organized meetings. Training has been conducted continuously throughout the State of Alabama and often in other states across the country. Through the national CASE organization, Julie has presented its Annual 504 Conference, as well as its Discipline Boot Camp for special educators. Julie's Firm has presented annual 504 Conferences for educators in Alabama, Georgia and Florida for many years.

PUBLICATIONS:

Mrs. Weatherly has published extensively in conjunction with her seminar presentations, her workshops and her training programs and has co-authored a special education practice manual for

attorneys published by LRP Publications. For over ten years, Mrs. Weatherly has authored the Legal Update section of the National/International Council for Administrators of Special Education's (CASE) bi-monthly newsletter "In Case." In addition, she has authored two publications published by CASE and sold nationally as a series entitled "Lucky 21." The first two volumes of the series include "Avoiding Legal Disputes in Special Education: 21 Training Points for Administrators" and "Section 504: 21 Myths and Realities for School Personnel." The third volume in the Lucky 21 series addresses Discipline of Students with Disabilities. Mrs. Weatherly is also a regular contributor to the CLAS School Leader magazine issued quarterly and in 2019, she authored a Boardmanship Booklet "Special Education Law Basics for Alabama School Board Members" on behalf of the Alabama Association of School Boards.

MEDIA APPEARANCES:

Mrs. Weatherly appeared with Leslie Stahl on CBS news program "**60 Minutes**" to discuss the cost of implementing the IDEA and its impact upon school agencies on June 9, 1996.

RECENT WEBINAR APPEARANCES:

Mrs. Weatherly was featured in a series of weekly national Webinars on behalf of CASE – "COVID-19 Considerations for Special Education Administrators" – March 20, 27 and April 3, 17 and 24, 2020.

Mrs. Weatherly was featured in a series of Alabama Webinars on behalf of CLAS and the Alabama DOE to address the implications of COVID-19 on the provision of special education and 504 services to students with disabilities – April 8, 2020 and April 20, 2020. Similar Webinar presentations were conducted in other states as well for a variety of educational organizations.

Due to COVID circumstances, many of Mrs. Weatherly's presentations were provided via a Webinar format, some of which continue in that format today.

MEMBERSHIPS:

Council for Exceptional Children (CEC)

Council of Administrators of Special Education (CASE)

State Bar of Alabama

Alabama Council of School Board Attorneys (ACSBA)

National School Attorneys Association (NSAA)

State Bar of Georgia (Member of School and College Law Section)